



September 1, 2026

WARN #9591

Via Email and First Class Mail

Michael Welter, State Rapid Response Coordinator
Oregon Dislocated Work Unit
Oregon HECC – Office of Workforce Investments
3225 25th Street SE
Salem, OR 97311

Mayor Frank Bubenik
City of Tualatin
18880 SW Martinazzi Avenue
Tualatin, OR 97062
fbubenik@tualatin.gov

Re: Announcement of Planned Action

Dear Sirs:

I am writing on behalf of Veris Industries LLC by Schneider Electric (“Veris”) to give you notice that there will be a total closure of the Tualatin Oregon facility located at 12345 SW Leveton Dr, Suite 100 in Tualatin, Oregon on March 31, 2027. This closure is expected to be permanent and will affect all employees.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on October 31, 2026, with all separations accomplished by March 31, 2027. Affected employees will receive pay and benefits due to them being a Veris employee up until the termination of their employment.

The affected employees are not represented by a union or other collective bargaining representative.

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

The following is a list of the job positions and number of individuals who will be affected by the facility closure, along with the anticipated schedule for job losses. Any changes with these anticipated dates will be communicated separately:

Job Title	Number of Affected Individuals
Supply Chain Planning - Manager	3/31/2027: 1
Skilled Material Handler	2/28/2027: 3
Skilled Manufacturing Worker	2/28/2027: 7

Quality Auditor	2/28/2027: 2
Warehouse Material Handler	2/28/2027: 1
Warehouse Team Lead	2/28/2027: 1
Manufacturing Worker	2/28/2027: 1
Manufacturing Engineer	3/31/2027: 2
Manufacturing Worker	10/31/2026: 5 11/30/2026: 11 2/28/2027: 8
Manufacturing Production Worker	2/28/2027: 1
Manufacturing, Senior Test Technician	2/28/2027: 1
Plant Master Data Specialist	2/28/2027: 1
Manufacturing Materials Planning & Control	2/28/2027: 1
Quality Assurance Technician	2/28/2027: 1
Manufacturing Engineering Technician	2/28/2027: 1
Manufacturing Supervisor	3/31/2027: 1
Warehouse Team Leader	2/28/2027: 1
Material Handler	2/28/2027: 3
AccuSine Warehouse Team Lead	2/28/2027: 1
Quality Engineer	2/28/2027: 1
Methods & Maintenance Manager	2/28/2027: 1
Quality Technician	2/28/2027: 1
Production Technician	2/28/2027: 1
Supply Chain Performance Leader	3/31/2027: 1
Team Lead	12/31/2026: 1 2/28/2027: 1
Warehouse Cycle Counter	2/28/2027: 1
Shipping Team Lead	2/28/2027: 1
Assembler	2/28/2027: 4
Flow Controller	2/28/2027: 1
Maintenance Coordinator	2/28/2027: 1
Manufacturing Worker	2/28/2027: 3
Scheduler	12/31/2027: 1
Warehouse / Distribution Centre Order Support - Entry Para-Professional	2/28/2027: 1
Quality Control Operator	2/28/2027: 1
Tualatin Plant General Manager	3/31/2027: 1
Skilled Shipping Clerk	2/28/2027: 3
Health & Safety - Manager	3/31/2027: 1
Shipping Clerk	2/28/2027: 2
Manufacturing Engineer	2/28/2027: 1
Senior Electronics Test Engineer	2/28/2027: 2
Production Supervisor	3/31/2027: 1

Manufacturing Test Technician	2/28/2027: 1
Product Technical Engineer	2/28/2027: 1
Downstream Planning Leader	3/31/2027: 1

If you have any questions or want additional information concerning this matter, please contact Jacob Howard, HR Manager, at 919-328-1230 or at jacob.howard@se.com.

Sincerely,

A handwritten signature in black ink, appearing to read "Jacob Howard", written over a horizontal line.

Jacob Howard

cc: The Honorable Mayor Frank Bubenik via fbubenik@tualatin.gov. This document has also been sent via certified mail.